

Introduction



Katherine Carlton
President

About Chugach Alaska Corporation (Chugach)



54 years serving shareholders, U.S. government, and industry customers



Owned by over **3,000 Alaska Native** shareholders



5,000 employees worldwide



110 locations across **28 states** and **10 countries**

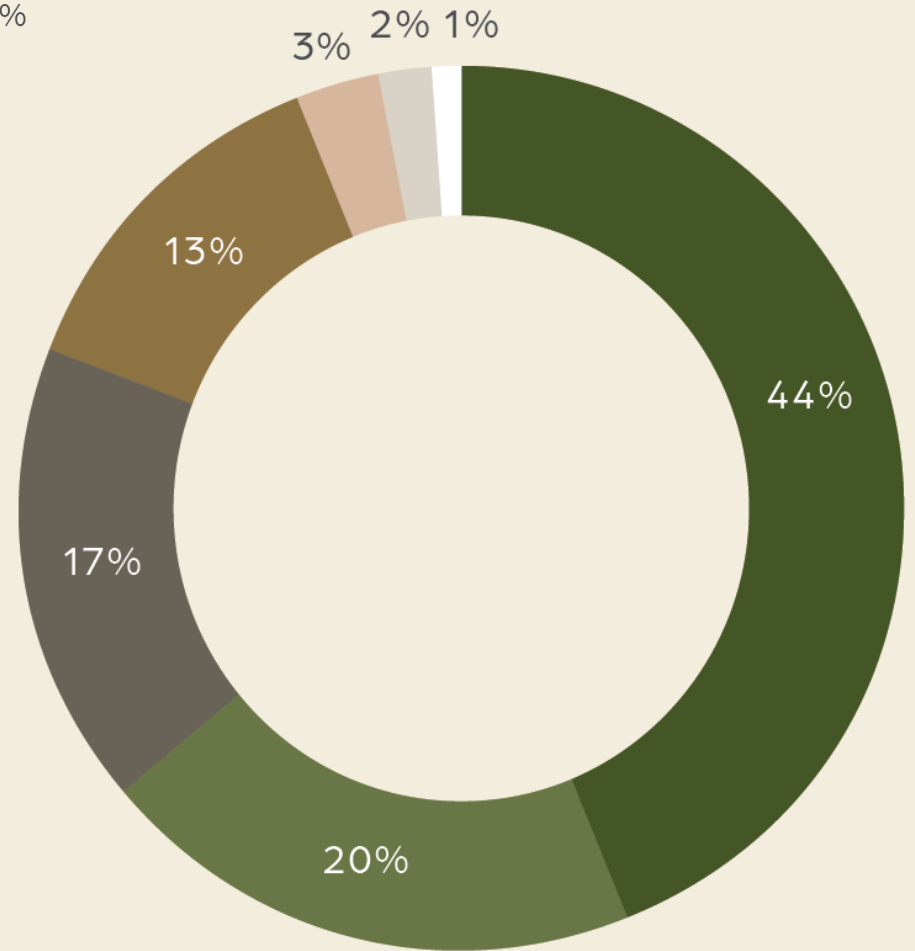




2025 SHAREHOLDER BENEFITS

\$66.8M

- Contribution to CAC Shareholder Trust 44%
- Shareholder Distributions 20%
- Economic & Community Development 17%
- Employment 13%
- Health, Social, & Cultural 3%
- Education & Development 2%
- Lands 1%



Chugach shareholder Aaron Tolen works in Chugach Government Solutions' HR Department

Opportunity In Action

Chugach shareholders like Tonia Burrough benefit from opportunities created by the corporation, including:

Education →

- Alaska Native Executive Leadership Program
- NACA Emerging Leaders

Dividends →

- Enabled Tonia to
 - Purchase clothes as a teenager
 - Save for college tuition for herself and her kids

Professional Development →

- Internship/Apprentice Program
- Employment with Chugach
- Training Without Walls participant



Tonia Burrough serves as Sr. Security Specialist for Chugach Government Solutions

Long-Term Partnerships: Built on Trust & Performance

- ✦ 8(a) opened the door to high-level federal partnerships
- ✦ Mission-critical work across DoW and federal agencies



Cybersecurity:
NAS Fallon /
TOPGUN support



**Missile
Defense:**
Fort Greely
missile
defense
infrastructure



**Warfighter
Lethality:**
Navy & Coast
Guard
command-
and-control
systems



Logistics:
Indo-Pacific
and Arctic
operational
readiness
support




Current Federal Environment

- ✧ **Procurement reform and FAR modernization discussions**
- ✧ **Debate around sole-source authority and competition**
- ✧ **Increased scrutiny of federal spending and contracting**
- ✧ **Native contractors already operate under extensive oversight**
- ✧ **Performance and compliance are continuous requirements**



Oversight & Accountability: Understanding the Real Concern

- ✪ **Chugach, ARA, and NACA support strong oversight**
- ✪ **Accountability and stewardship are core to our Alaska Native values**
- ✪ **Native-owned 8(a) firms already operate under rigorous compliance and performance standards**
- ✪ **Our model is built on long-term responsibility, not short-term gain**
- ✪ **Accountability should strengthen confidence in the program — not undermine it**



Chugach's Board is comprised entirely of Alaska Native shareholders, including Tomas Andersen

What's at stake?

For Alaska Native Communities:

- ✧ Shareholder opportunity
- ✧ Education and workforce development
- ✧ Elder support and cultural continuity
- ✧ Regional economic resilience

For Customers:

- ✧ Federal agencies rely on trusted operational partners
- ✧ Continuity, performance, and speed matter in national security environments





Closing Thoughts

- * Confidence and certainty in the program matter
- * Preserve confidence in the 8(a) program
- * Ensure oversight strengthens — rather than discourages — participation
- * Keep focus on mission delivery, accountability, and results
- * Recognize the direct link between ANC business success and community benefit
- * Understand that decisions made in Washington create real impacts in Alaska communities



Chugach shareholder Jonathon Sawden is an HR Specialist for Chugach Commercial Holdings, and spends his summers at Nuuciq Spirit Camp keeping the tradition of bidarka building alive.

Quyana

(Thank You)

