COMMONWEALTH NORTH

The University of Alaska:

A key to Alaska's future, A time for ALL to invest

Key Findings and Executive Summary

Jonathan Kumin and Steven Rieger, Co-Chairs Duane Heyman, Editor

Commonwealth North recognizes that knowledge will be an even more important part of 21st-century life than it was in the last century. Higher learning as a key to the success of a society is nothing new, but it is becoming more true all the time. Therefore, Commonwealth North has identified the future success of the University of Alaska as a key to Alaska's future, and recommends the following report to you. The full report is available at the CWN web site.

This report is produced by an organization with a long-term track record of analysis of serious Alaska issues. It is an informed opinion report of dedicated volunteers who have spent many hours interviewing resource people, researching and deliberating. However, it is not, nor is intended to be, a detailed management review of the University of Alaska. It attempts to identify, analyze and make recommendations on statewide policy level issues. Recommendations are intended to be in the form of general principles that will serve as a practical guide for the statewide University community—not specific campus or departmental management directives.

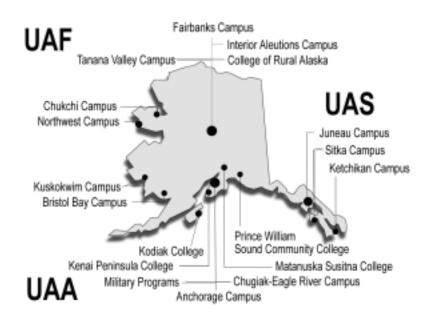
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The University of Alaska:

A key to Alaska's future, A time for ALL to invest Key Findings and Executive Summary

Key Findings

- The underlying role of the University of Alaska is to improve the quality of life for Alaskans by offering educational opportunities for self-fulfillment.
- Learning is the primary purpose of the University of Alaska, supported by research and engaged service. The University system as a whole, and each major campus, must maintain and offer a quality core curriculum in the arts and sciences (frequently called the "liberal arts") that equip a person to think, function and grow into a contributing member of society.
- The University of Alaska needs adequate resources to fulfill its mission. At a minimum it must maintain its level of state support and at the same time generate additional funding from other sources. U of A's level of state general fund appropriations is generally in line with peer institutions. The University must maintain purchasing power through appropriate annual state funding increases while these other sources are developed.
- Each urban campus, in Anchorage, Fairbanks and Juneau, needs to develop centers of excellence based on its own natural advantages. Each must include research and advanced degrees. Centers of excellence bring vitality, community pride and support, and attract faculty, students and non-general fund money.
- The changes recommended in this report should not be left solely to the U of A executive administration to implement. The Board of Regents must be actively involved, including establishing and maintaining a results-oriented planning process.



Executive Summary

The University of Alaska's mission is crucial-we all need to invest in our future.

The underlying role of the U of A is to improve the quality of life for Alaskans by offering educational opportunities for self-improvement. Recipients directly use their new and/or improved skills, knowledge and curiosity to improve the economics, culture and politics of Alaska. U of A also contributes to the quality of life through athletic, cultural and intellectual events.

Learning is primary, supported by research and engaged service.

- a. Learning, as enabled by effective teaching, is the key element of the University's mission. The foundation for University curriculum must be a core of basic arts and sciences (frequently called the "liberal arts") at each campus and available statewide through distance delivery. Liberal arts are a combination of courses that provide knowledge, capabilities and reasoning skills that enable a person to function and reason effectively in society with an awareness of historical and cultural context. Additional courses and programs offered by the University should not drain resources needed to maintain availability of this core curriculum statewide.
- b. U of A is expected to provide community college programming in addition to typical university level programs and services. This duality of mission can represent additional challenges for the faculty and administration, but the University has successfully made the offering seamless to the students. Through its community college mission, U of A provides vocational/technical training for both entry-level and incumbent workers in business and industry. In other states, local communities make significant financial contributions to their community colleges. In Alaska, almost all the funding burden falls on the University system.
- c. U of A has started a process to match and plan courses and programs to current and future needs of Alaska. These efforts must continue, as there is a need for more formalized strategic planning to look farther into the future to anticipate needs, rather than react to them.
- d. Even though learning and teaching must be the primary orientation, basic and applied research and service to the community are essential additional ingredients for the vitality of a campus and to the development of our state. Advancement of knowledge through research is inherent to higher education. It is difficult to establish and maintain an optimum balance between teaching and research. Research is essential but should not eclipse the focus on teaching and learning.

- e. Maximizing opportunities for teaching and student involvement adds to the benefit of any type of research.
- f. There is a risk that sole source government grants are vulnerable to political cutbacks. U of A is aware of this problem and is striving to obtain more competitive research grants and explore alternative funding sources.

The University of Alaska cannot fulfill its mission without adequate resources. While U of A's level of state general fund appropriations is generally in line with peer institutions, overall the University is resource constrained. For years peer institutions enjoyed annual state appropriation increases while U of A declined (in inflation adjusted terms). U of A must increase its purchasing power. To accomplish this U of A needs to maintain its level of state support and, at the same time, generate additional funding from other sources.

- a. The University struggled for many years with declining revenues in real terms. Although this decline has reversed recently the University is still resource constrained.
- b. The existing level of state appropriations is consistent with similar institutions when compared on a per student basis although an adjustment for Alaska factors such as weather, geography and CPI adds unique expenses. State appropriations need to increase annually to maintain this position relative to peer institutions. Additionally, however, *other* University generated revenue should begin to contribute to U of A's cost at a proportionally higher level. An analysis of the funding structure of U of A shows that some revenue sources, specifically, tuition and private funding, are low.
- c. Tuition, research grants, industry support of particular programs, alumni giving, private and community contributions, land grant support and foundation support contributed only 40% of U of A's operating budget in fiscal year 1990. These same University generated revenue sources now account for 56% of U of A's operating funds. Even if state appropriations grow at the higher education inflation rate (4.2% in fiscal year 2002 or about \$8 million), U of A should increase its revenue from these other sources at an even greater rate, so that in three to five years these sources cover 60% of its operation. Fully developing all of these sources is a responsibility of the community generally, not just the University.
- d. We will know that the University has become successful in its effort to broaden its funding base when, and to the extent that, state appropriations account for less than 40% of current fund revenue, down from the existing level of 44%. This is a substantial challenge because Alaska has few foundations, a limited number of large corporations, little "old money," and comparatively few resident graduates.
- e. Although the University has aggressively pursued revenues from its limited land grant base, they contribute a tiny percentage of total income. Unfortunately, this situation is not likely to improve because any lands available for selection by the University offer limited income potential.

The Study Group was impressed by the range and quality of University programs and people. Efforts to inform and engage Alaskans in this vital institution must increase and continue to be enhanced.

- a. U of A is an under-recognized vital resource that is not understood or appreciated by the vast majority of the population of Alaska.
- b. There is a need for more engagement with communities and citizens in Alaska as part of the University's public service commitment. This engagement is vital for maintaining and enhancing public and legislative support. University staff can take advantage of existing community organizations such as chambers of commerce and service clubs to get more involved with their communities. This is particularly needed in communities where the

University has not had the level of community involvement that exists in Fairbanks.

- c. The U of A programs in professional, vocational and technical areas need to develop and maintain close connections with employers.
- d. Distance delivery and distributed education will be increasingly important methods to deliver services. U of A should continue its efforts to make distance delivery and distributed education more available, culturally relevant, effective and affordable statewide.
- e. The University is viewed by Alaska Natives as "their University," with significant implications and expectations to meet their special needs.

The Board of Regents must continue its recent beginning efforts to establish objective financial and academic results-oriented planning. No other group has the authority, responsibility or opportunity to bring all the disparate elements of the University together for the benefit of the whole.

- a. The Board of Regents must be responsible for creating and monitoring a system of financial and academic control that coordinates and maximizes synergistic opportunities between campuses, yet does not stifle ability to meet regional needs. A strategic plan will ensure the most appropriate and cost effective distribution of programs and funding among the system campuses. To the maximum extent possible, resource allocation should be based on clearly delineated needs of Alaska and students, not regional politics.
- b. Start by including the diverse University constituencies at the front end of the process.
- c. The Regents should also ensure that components of the University's strategic plans are implemented in a timely and effective manner.

Everyone is responsible for identifying the needs of Alaska. The Board of Regents can be an instrumental part of the process by synthesizing the needs as part of the University's planning process. Fostering adequate "bottom up" ferment is an essential element.

Contributors to the strategic planning process should include:

- a. Business, education and community leaders from a state, regional and/or industry development perspective.
- b. State agencies from a perspective of implementing the policies of state leaders and maintaining information (Governor, legislators, Department of Labor, Community and Economic Development, Department of Education, etc.).
- c. Industry and occupation consortiums knowledgeable about specific job areas.

In early years, Alaska imported talent. As Alaska matures, it needs to grow more of its own. This is the information age and no society will succeed without an effective system of higher education. The University of Alaska both reflects and leads the state. If Alaska were to allow U of A to return to years of flat or declining budgets it is likely the entire state will follow. But with strong leadership and planning, U of A can help avoid that mutual outcome.

In conclusion, the University of Alaska has established a solid base that can and must be enhanced to lead Alaska into a future that will benefit all of its citizens for generations to come.

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Workshop meetings held in Juneau and Fairbanks with

Chambers of Commerce, University and community

representatives. Dr. Michael Sfraga, student representatives Mark

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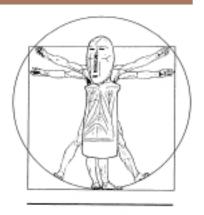






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