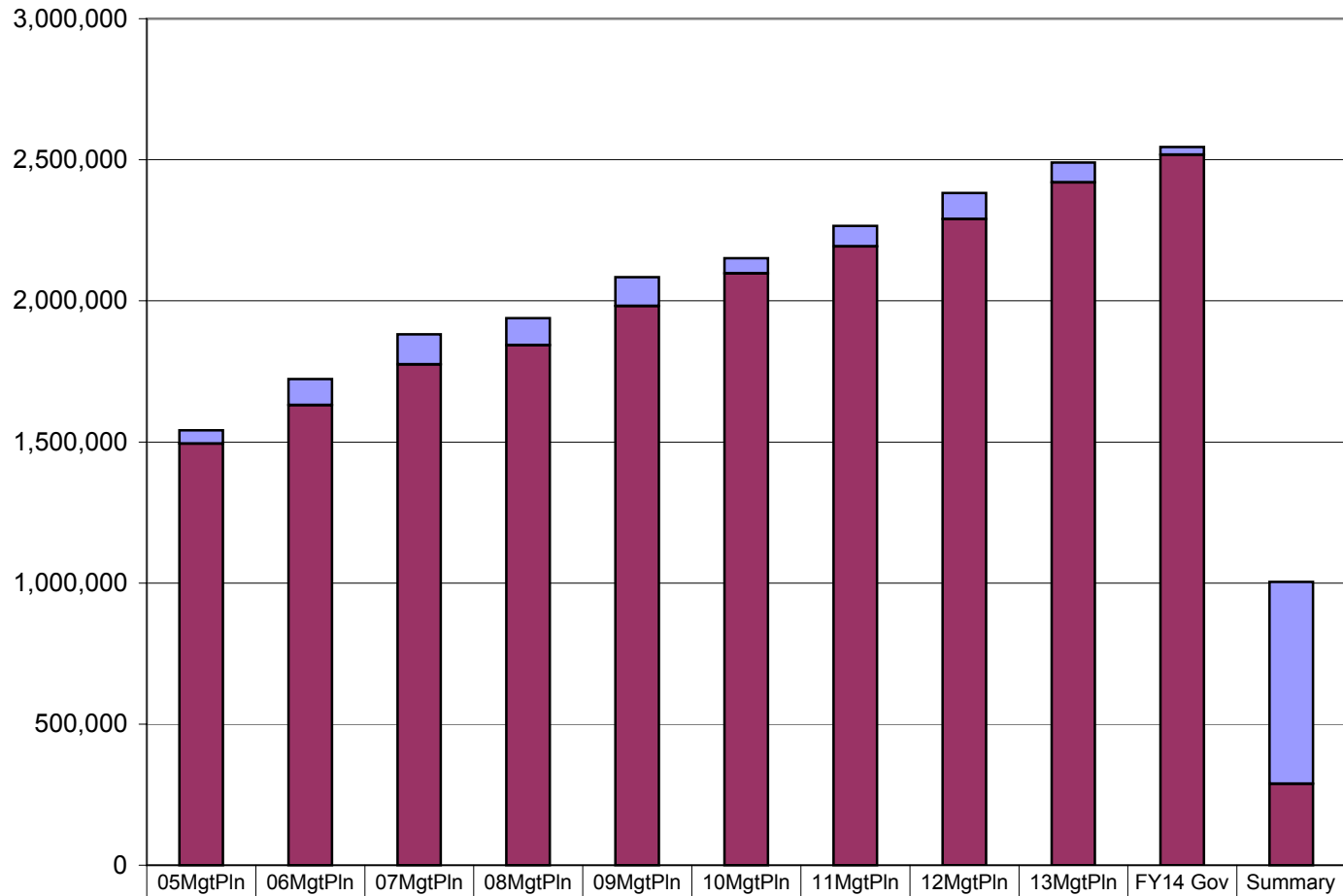


Statewide Salary Adjustment Increases and Personal Services Costs (All Funds) (\$ Thousands)

Personal Services increased by about **\$1 billion** between FY05 and the FY14 Governor's request—an increase of 65%.

Summary*
The change consists of a \$715.6 million increase for contractual salary adjustments and a \$288.4 million increase in non-contractual personal services costs.



Salary Adjustments	48,191	92,685	106,548	95,873	102,741	54,440	72,722	92,769	69,960	27,871	715,608
Personal Svcs less Salary Adjustments	1,493,630	1,630,138	1,774,393	1,842,547	1,981,179	2,097,040	2,193,125	2,289,802	2,420,251	2,517,950	288,392

* Changes in the personal services line from FY05 to FY14 are segregated into two parts: (1) base increases (primarily due to contractual negotiations) and (2) other personal services increases such as transfers between line items or increases from new positions. The final column sums the two types of changes during the period.